

The American Law Institute

OFFICERS

Roberta Cooper Ramo, *President*
Douglas Laycock, *1st Vice President*
Lee H. Rosenthal, *2nd Vice President*
Wallace B. Jefferson, *Treasurer*
Paul L. Friedman, *Secretary*
Richard L. Revesz, *Director*
Stephanie A. Middleton, *Deputy Director*

COUNCIL[†]

| | | |
|----------------------------|-----------------|----------------------|
| Kenneth S. Abraham | Charlottesville | Virginia |
| Susan Frelich Appleton | St. Louis | Missouri |
| Kim J. Askew | Dallas | Texas |
| José I. Astigarraga | Miami | Florida |
| Scott Bales | Phoenix | Arizona |
| John H. Beisner | Washington | District of Columbia |
| Allen D. Black | Philadelphia | Pennsylvania |
| Amelia H. Boss | Philadelphia | Pennsylvania |
| Elizabeth J. Cabraser | San Francisco | California |
| Evan R. Chesler | New York | New York |
| Mariano-Florentino Cuéllar | San Francisco | California |
| Ivan K. Fong | St. Paul | Minnesota |
| Kenneth C. Frazier | Kenilworth | New Jersey |
| Paul L. Friedman | Washington | District of Columbia |
| Elizabeth Garrett | Los Angeles | California |
| Steven S. Gensler | Norman | Oklahoma |
| Yvonne Gonzalez Rogers | Oakland | California |
| Anton G. Hajjar | Washington | District of Columbia |
| Teresa Wilton Harmon | Chicago | Illinois |
| Geoffrey C. Hazard, Jr.* | San Francisco | California |
| D. Brock Hornby | Portland | Maine |
| William C. Hubbard | Columbia | South Carolina |
| Samuel Issacharoff | New York | New York |
| Wallace B. Jefferson | Austin | Texas |
| Mary Kay Kane | San Francisco | California |
| Michele C. Kane | Burbank | California |
| Harold Hongju Koh | New Haven | Connecticut |
| Carolyn B. Kuhl | Los Angeles | California |

[†]*As of May 22, 2015*

* *Director Emeritus*

COUNCIL

| | | |
|------------------------|-----------------|----------------------|
| Carolyn B. Lamm | Washington | District of Columbia |
| Derek P. Langhauser | South Portland | Maine |
| Douglas Laycock | Charlottesville | Virginia |
| Carol F. Lee | New York | New York |
| David F. Levi | Durham | North Carolina |
| Lance Liebman * | New York | New York |
| Goodwin Liu | San Francisco | California |
| Raymond J. Lohier, Jr. | New York | New York |
| Gerard E. Lynch | New York | New York |
| Margaret H. Marshall | Boston | Massachusetts |
| Lori A. Martin | New York | New York |
| M. Margaret McKeown | San Diego | California |
| John J. McKetta III | Austin | Texas |
| Daniel J. Meltzer | Cambridge | Massachusetts |
| Judith A. Miller | Chevy Chase | Maryland |
| Kathryn A. Oberly | Washington | District of Columbia |
| Kathleen O'Sullivan | Seattle | Washington |
| Harvey S. Perlman | Lincoln | Nebraska |
| Roberta Cooper Ramo | Albuquerque | New Mexico |
| David W. Rivkin | New York | New York |
| Daniel B. Rodriguez | Chicago | Illinois |
| Lee H. Rosenthal | Houston | Texas |
| Gary L. Sasso | Tampa | Florida |
| Mary M. Schroeder | Phoenix | Arizona |
| Anthony J. Scirica | Philadelphia | Pennsylvania |
| Marsha E. Simms | New York | New York |
| Robert H. Sitkoff | Cambridge | Massachusetts |
| Jane Stapleton | Canberra | Australia |
| Laura Stein | Oakland | California |
| Larry S. Stewart | Miami | Florida |
| Elizabeth S. Stong | Brooklyn | New York |
| Catherine T. Struve | Philadelphia | Pennsylvania |
| Sarah S. Vance | New Orleans | Louisiana |
| Bill Wagner | Tampa | Florida |
| Seth P. Waxman | Washington | District of Columbia |
| Steven O. Weise | Los Angeles | California |
| Diane P. Wood | Chicago | Illinois |

Council Emeriti

| | | |
|-----------------------|-------------|----------------------|
| Shirley S. Abrahamson | Madison | Wisconsin |
| Philip S. Anderson | Little Rock | Arkansas |
| Sheila L. Birnbaum | New York | New York |
| Bennett Boskey | Washington | District of Columbia |

COUNCIL

| | | |
|----------------------------|----------------|----------------------|
| Michael Boudin | Boston | Massachusetts |
| William M. Burke | Costa Mesa | California |
| Gerhard Casper | Stanford | California |
| William T. Coleman, Jr. | Washington | District of Columbia |
| Edward H. Cooper | Ann Arbor | Michigan |
| N. Lee Cooper | Birmingham | Alabama |
| Roger C. Cramton | Ithaca | New York |
| George H.T. Dudley | St. Thomas | U.S. Virgin Islands |
| Christine M. Durham | Salt Lake City | Utah |
| George Clemon Freeman, Jr. | Richmond | Virginia |
| Conrad K. Harper | New York | New York |
| Vester T. Hughes, Jr. | Dallas | Texas |
| Herma Hill Kay | Berkeley | California |
| Carolyn Dineen King | Houston | Texas |
| Pierre N. Leval | New York | New York |
| Betsy Levin | Washington | District of Columbia |
| Hans A. Linde | Portland | Oregon |
| Martin Lipton | New York | New York |
| Myles V. Lynk | Tempe | Arizona |
| Robert MacCrate | New York | New York |
| Robert H. Mundheim | New York | New York |
| Roswell B. Perkins ** | New York | New York |
| Ellen Ash Peters | Hartford | Connecticut |
| Robert A. Stein | Minneapolis | Minnesota |
| Michael Traynor ** | Berkeley | California |
| Patricia M. Wald | Washington | District of Columbia |
| William H. Webster | Washington | District of Columbia |
| George Whittenburg | Amarillo | Texas |
| Herbert P. Wilkins | Newton | Massachusetts |

** *President Emeritus and Chair of the Council Emeritus*

**RESTATEMENT OF THE LAW
EMPLOYMENT LAW**

CHIEF REPORTER [from 2006]

SAMUEL ESTREICHER, New York University School of Law, New York, NY

REPORTERS

MATTHEW T. BODIE, Saint Louis University School of Law, St. Louis, MO [from 2008]

MICHAEL C. HARPER, Boston University School of Law, Boston, MA

STEWART J. SCHWAB, Cornell Law School, Ithaca, NY

ADVISERS

FRED W. ALVAREZ, Jones Day, Palo Alto, CA

ALICE W. BALLARD, Law Office of Alice W. Ballard, Philadelphia, PA

CRAIG BECKER, General Counsel, AFL-CIO, Washington, DC [from 2014]

MARSHA S. BERZON, U.S. Court of Appeals, Ninth Circuit, San Francisco, CA

JOAN M. CANNY, Senior Vice President and General Counsel, Amerijet International, Inc., Fort Lauderdale, FL [from 2008]

P. KEVIN CASTEL, U.S. District Court, Southern District of New York, New York, NY [from 2011]

J. MICHELLE CHILDS, U.S. District Court, District of South Carolina, Columbia, SC [from 2011]

DENNY CHIN, U.S. Court of Appeals, Second Circuit, New York, NY

FRANK CUMMINGS, Washington, DC

KENNETH GLENN DAU-SCHMIDT, Indiana University Maurer School of Law, Bloomington, IN [from 2009]

MIKE DELIKAT, Orrick, Herrington & Sutcliffe, New York, NY [from 2008]

DEBORAH A. DEMOTT, Duke University School of Law, Durham, NC [from 2004]

CHRISTINE M. DURHAM, Utah Supreme Court, Salt Lake City, UT

CYNTHIA L. ESTLUND, New York University School of Law, New York, NY [from 2004]

LAURENCE GOLD, Bredhoff & Kaiser, Washington, DC [from 2007]

EMPLOYMENT LAW

WILLIS J. GOLDSMITH, Jones Day, New York, NY [from 2004]

MARVIN L. GRAY, JR., Davis Wright Tremaine, Seattle, WA

ANTON G. HAJJAR, Murphy Anderson, Washington, DC [from 2010]

JONATHAN P. HIATT, General Counsel, AFL-CIO, Washington, DC [to 2010]

WILLIAM F. HIGHBERGER, Superior Court of California, County of Los Angeles, Los Angeles, CA [from 2008]

PAUL V. HOLTZMAN, Krokidas & Bluestein, Boston, MA

JERRY M. HUNTER, Bryan Cave, St. Louis, MO

RODERICK L. IRELAND, Massachusetts Supreme Judicial Court, Boston, MA

HERMA HILL KAY, University of California, Berkeley School of Law, Berkeley, CA

PAULINE T. KIM, Washington University School of Law, St. Louis, MO

GILLIAN L. LESTER, Columbia Law School, New York, NY

RAYMOND J. LOHIER, JR., U.S. Court of Appeals, Second Circuit, New York, NY [from 2012]

M. SCOTT McDONALD, Littler Mendelson, Dallas, TX [from 2011]

PAUL W. MOLLICA, Outten & Golden, Chicago, IL [from 2008]

WAYNE N. OUTTEN, Outten & Golden, New York, NY

CLIFF PALEFSKY, McGuinn, Hillsman & Palefsky, San Francisco, CA

BETTINA B. PLEVAN, Proskauer Rose, New York, NY

DEBRA L. RASKIN, Vladeck, Waldman, Elias & Engelhard, New York, NY

LYNN K. RHINEHART, General Counsel, AFL-CIO, Washington, DC [from 2010 to 2014]

LEE H. ROSENTHAL, U.S. District Court, Southern District of Texas, Houston, TX [from 2009]

MARK A. ROTHSTEIN, University of Louisville, Louis D. Brandeis School of Law, Louisville, KY

SAMUEL S. SHAULSON, Morgan, Lewis & Bockius, New York, NY [from 2010]

KAZUO SUGENO, Faculty of Law, University of Tokyo, Tokyo, Japan [from 2003]

PAUL H. TOBIAS, Tobias, Torchia & Simon, Cincinnati, OH [to 2014]

EMPLOYMENT LAW

JAY W. WAKS, Kaye Scholer, New York, NY [from 2004]

LIAISONS

For the American Bar Association

STEWART S. MANELA, Washington, DC

ARNOLD H. PEDOWITZ, New York, NY

For the College of Labor and Employment Lawyers, Inc.

MICHAEL J. LEECH, Chicago, IL

For the National Employment Lawyers Association

JOSEPH D. GARRISON, New Haven, CT